



# المنتدى السنوي الثاني لجمعية المقاولين البحرينية

بالتعاون مع لجنة الإنشاءات بغرفة تجارة وصناعة البحرين

## ”التمكين والتدريب لخلق الفرص الاستثمارية المستقبلية“

### محاور حلقات النقاش:

- ◀ أهم التحديات التي تواجه قطاع المقاولات والإنشاءات
- ◀ دور المجالس النوعية في تأهيل القوى العاملة
- ◀ أثر القوانين والتشريعات على مختلف قطاعات العمل
- ◀ دعم المؤسسات المالية في تمويل المشاريع الاستثمارية
- ◀ دور ”تمكين“ في دعم قطاع المقاولات والإنشاءات

Date : Sunday, 26 April 2015

Time : 3:30 pm - 10:00 pm

Venue : Movenpick Hotel, Kingdom of Bahrain

Organized by

 **BAHRAIN**  
**CONTRACTORS SOCIETY**  
جمعية المقاولين البحرينية

Managed by

**ORIGIN**  
GROUP

Supported by



# عن الفعالية ABOUT FORUM

## المنتدى السنوي لجمعية المقاولين البحرينية

بالتعاون مع  
لجنة الإنشاءات بغرفة تجارة وصناعة البحرين

### ABOUT THE FORUM

After the great success of the last year conference, Bahrain Contractors Society is proud to organize Under the Patronage of H.E. Mr. Jameel bin Mohammed Ali Humaidan Minister of Labour- Kingdom of Bahrain the “Bahrain contractor's forum” On Monday 10th November 2014.

The forum will shed light on the most important goals sought by Leaders, including overcoming challenges in the market and proposed projects and the importance of embracing small contractors and including them as part of bigger projects. In addition to that, the role of legislation, regulation, the committee of practicing Engineering professionals and training in strengthening the Bahraini cadre across the specialization for all sectors.

This year the forum has been designed to be even more thorough and concise. It will take place at night in order allow business owners and decision makers to attend as not to interfere with the running of businesses - they are usually busy during the day.

Mr. Crispin Garden - Webster, Assessment Centre Practice, Takatuf – Muscat, Oman will participate at the forum and he will focus on the importance of training and development, which should be considered as an investment not a variable cost. The forum will include a panel discussion and paperworks done by different of Bahraini and non-Bahraini business owners and experts.

### عن الفعالية

تواصلًا للنجاح الكبير الذي حققه مؤتمر المقاولين السنوي، تنظم جمعية المقاولين البحرينية المنتدى الثاني لقطاع المقاولات برعاية وزير العمل سعادة السيد جميل بن محمد علي حميدان الموقر.

سيبدأ المنتدى أهم النقاط والأهداف التي تسترعي اهتمام صاحب العمل ويسعى جاهدا لتحقيقها، منها تجاوز التحديات في سوق العمل ومثال على ذلك زيادة وتيرة المشاريع المطروحة وتوسعتها وضرورة احتضان صغار المقاولين والاهتمام بهم وإسناد مجموعة من المشاريع لهم.

كما أن المنتدى سيناقش دور التشريعات والقوانين والأنظمة ولجنة مزاوله المهن الهندسية في سوق العمل. بالإضافة الى أهمية التدريب في تقوية الكوادر البحرينية في مختلف تخصصات كل قطاع.

في هذا العام أرتأينا مراعاة أمرين في غاية الأهمية، أولها تقليص الوقت المحدد للمنتدى وتكثيف المعلومات وفقا لهذا الوقت المحدد. أما الأمر الآخر إقامة المنتدى مساء عوضا عن النهار، وذلك بهدف عدم عرقلة أعمال أصحاب الأعمال ومراعاة أهمية مزاولتهم أعمالهم أثناء النهار وإتاحة الفرصة لهم للمشاركة وحضور المنتدى.

سيشارك في المنتدى هذا العام الخبير النيوزلندي السيد كريستين ويستر – مدير التقييم في شركة تكاتف العمانية حيث سيسلط الضوء على أهمية التدريب والتطوير المستدام وضرورة تركيز المؤسسات على التدريب بصفته عامل استثمار وليس تكلفة كما تحسبه أغلب المؤسسات، بالإضافة إلى مشاركة غرفة تجارة وصناعة البحرين وتمكين بورقة عمل. وسيشمل المنتدى حلقات نقاش مكثفة وتوصيات هادفة.



## WHY THIS FORUM?

This Forum is a meeting platform between all business owners to review and discuss the most important challenges they face in the labor market, and among these challenges:

- Labour market problematics .
- Financial facilities and the role of local banks.
- Manpower training and development opportunities.
- Laws, rules and regulations.

This forum aims to end up with a successful solutions for those problematics, which should be discussed annually with various individuals and segments of the society to facilitate the task of business owners.

## لماذا هذا المنتدى؟

يمثل هذا المنتدى منصة للتقاء بين كافة أصحاب الأعمال لاستعراض ومناقشة أهم التحديات التي تواجههم في سوق العمل، ومن بين هذه التحديات:

- إشكالات سوق العمل.
- التسهيلات المالية ودور البنوك المحلية فيها.
- فرص تدريب القوى العاملة وتطويرها وتنميتها.
- القوانين والتشريعات.

ونأمل من خلال المنتدى الخروج بحلول ناجحة لهذه الإشكالات والتي لا بد من أن تناقش سنوياً مع مختلف أفراد وشرائح المجتمع لتسهيل مهمة أصحاب الأعمال.

## WHO SHOULD ATTEND?

- Business owners.
- All employees from different companies.
- Contractors.
- Directors and Managers.
- Supervisors.
- All of those who wish to develop their business and skills.

## لمن هذا المنتدى؟

- كافة أصحاب الأعمال.
- موظفو الشركات والمؤسسات المختلفة.
- المقاولون.
- المدراء التنفيذيون.
- مدراء الموارد البشرية والتدريب.
- المشرفون.
- كل من يرغب في تطوير عمله ومهاراته.

# AGENDA

PM Time

3:30 – 4:30



Registration & Networking over Tea / Coffee

## Parallel Workshops

4.30 – 6.30



### Workshop 1

#### Importance of Takatuf to manage today's challenging business

Presenter: **Mr. Crispin Garden - Webster**

Assessment Centre Practice, Takatuf – Muscat, Sultanate of Oman

Discussing good practice metrics for creating a credible learning and development dash board and we finish by looking at how the use of assessment can focus the development of a robust framework for managing talent. As takeaways, along with the shared knowledge, participants will get a set of templates to support needs assessment, business case development and individual development plans.

4.30 – 6.30



### Workshop 2

#### Tamkeen's Support for Contruction Growth and Expansion

Presenter: **Mr. Esam Hammad**

Enterprise Engagement Manager, Tamkeen – Kingdom of Bahrain

This session will highlight Tamkeen's role to assist the growth and expansion of business owners; in order to achieve their goals. The session will focus on how to stimulate the development and growth of business owners by underwriting or assisting technological, management and administrative upgrades and training.

4.30 – 6.30



### Workshop 3

#### Simulation Training – German Model

Presenter: **Dr. Mohammed Al Zafarani**

Total Business Solution – Kingdom of Saudi Arabia

Intensive workshop on how to be effective and proactive in life and workplace based on the book of the guru Steven Covey «The Seven Habits of Highly Effective People».

6.30 – 7.00



Prayer Time - Tea Break – Arrival of VIPs





PM Time

# AGENDA CONT.

7.00 – 7.30



## Official Opening

Recitation from the Holy Quran

Opening Speech by Patron

H.E. Mr. Jameel bin Mohamed Ali Humaidan

Minister of Labour – Kingdom of Bahrain

Welcome Speech

Mr. Ali Marhoon

President – Bahrain Contractor Society – Kingdom of Bahrain

BCCI Speech

H.E. Mr. Khalid AlMoayyed

Chairman – Bahrain Chamber of Commerce and Industry - Kingdom of Bahrain

Keynote Speaker

Mr. Crispin Garden - Webster

Assessment Centre Practice – Takatuf Oman LLC - Sultanate of Oman



Awarding Ceremony

7.30 – 7.45



Tea Break and Refreshment

7.45 – 8.45



## Challenges Facing Contractors (Panel Discussion)

Moderator: **Sayyed Younis Al Mosawi**

Vice President – Specific Council for Vocational Training in Construction  
and Vice President of Bahrain Contractor Association

Speakers:

Eng. **Mohammed Mahmood**

Dr **Abdulhasan Al Dairi**

Mr. **Ahmed Albanna**

Dr **Meshaal Nasser Al-Thawadi**

President - Bahrain Society for Training & Development

President - Bahrain SMEs Society

CEO - Origin Group

Tutor - Bahrain Polytechnic

8.45 – 9.00



Final Recommendation & Closing

9:00



Dinner



**H.E. JAMEEL BIN MOHAMMED ALI HUMAIDAN**  
Minister of Labour & Chairman of the High Council  
for Vocational Training - Kingdom of Bahrain



**MR. KHALID AL MOAYYED**  
Chairman- Bahrain Chamber of Commerce & Industry

Mr. Khalid Abdulrahman Almoayed is the chairman of Khalid Almoayed & Sons W.L.L. (KAS) as he is The Chairman of Bahrain Chamber of Commerce and Industry. In the late 1990s, Mr. Almoayed ventured into an independent business stream and set-up his own corporate identity. Over the years, various investments in the public and private sector rapidly added up to a sizeable portfolio of enterprises. Additionally, Mr. Almoayed has been chairman or director of several public and private companies. He also chairs the A.K.Almoayed Group, ACE Almoayed Consultants; and is Honorary Chairman of Bahrain Businessmen's Association, Chairman of Bahrain Turkish Business Council and the Alliance Francaise de Bahrain. Notably, Mr. Almoayed is also an active member of the Shura Council.



**MR. ALI MARHOON**  
President -The Bahrain Contracting Society

Mr. Ali Marhoon is one of the Bahraini businessmen who has worked hard for years to layout a very strong foundation for the contractors to grow and prosper. Ali has progressed at the Bahrain Contractors Society, until he reclaimed the position of the president.



**MR. ESAM HAMMAD**  
Senior Manager  
Enterprise Engagement Manager, Tamkeen

Mr. Esam Hammad is the Enterprise Engagement Manager at Tamkeen (the Bahrain Labor Fund). His unit acts as a key link with the business community in Bahrain and is responsible for providing dedicated and customized support to key business clients. Esam has cross industrial experience having worked as a marketing professional in the telecom and real estate sectors across different GCC countries.

Tamkeen is an initiative funded by the private sector for the private sector, tasked with developing Bahrain's private sector and positioning it as the key driver of economic development. Tamkeen has two primary objectives: Firstly, fostering the creation and development of enterprises, and secondly, providing support to enhance the productivity and growth of enterprises and individuals.

## المحدثون SPEAKER



### MR CRISPIN GARDEN

Assessment Centre Practice, Takatuf – Muscat, Oman

Crispin Garden-Webster is a leader in the field of Organisational Development. He brings a broad range and depth of experience in different sectors. He is a registered Industrial Psychologist and Life Fellow of the Human Resources Institute of New Zealand. Crispin's expertise in assessment for selection and development, learning and development, change management and organisational design has been developed over a diverse career including service in the military, managing the HR Development function the private sector, consulting to central government agencies and the science community, international development assignments in the Philippines, Pakistan and Vietnam. Crispin currently leads the Assessment Centre practice for Takatuf Oman LLC, a subsidiary of the Oman Oil Company. He is based in Muscat, Sultanate of Oman.



### DR MOHAMED AL ZAFARANI

President - Total Business Solution - KSA

A highly motivated, experienced Human Resources consultant, with a strong focus on performance improvement, training, capability upgrading, career development and nationalization of manpower. Acquired a wide exposure to variety of business environments in Oil, FMCG, and training companies including research, human resources, manpower nationalization and training development positions.

Dr. Zafarani has got a Certificate IV in Assessment and Workplace Training, Australian Qualification, in addition to his formal qualification. Also, he has got a Diploma in Training Assessment Systems, Australian Qualification and Master trainer certificate France. Beside that he's an Internal Consultancy Foundation and Job Analysis & Job Evaluation -- Hay System.

## المشاركون في حلقة النقاش PANELIST



### PANEL CHAIRMAN

#### MR. SAYED YOUNIS ALMOSAWI'S

VICE PRESIDENT BAHRAIN CONTRACTOR ASSOCIATION AND  
VICE PRESIDENT OF SPECIFIC COUNCIL FOR VOCATIONAL  
TRAINING IN CONSTRUCTION



**ENG. MOHAMMED  
MAHMOOD**  
PRESIDENT  
BSTD



**DR MESHAAAL  
AL-THAWADI**  
TUTOR  
BAHRAIN  
POLYTECHNIC



**MR. AHMED  
ALBANNA**  
CEO  
ORIGIN GROUP



**DR ABDULHASAN  
AL DAIRI**  
PRESIDENT  
BAHRAIN SMES SOCIETY

# المنتدى السنوي الثاني لجمعية المقاولين البحرينية

بالتعاون مع لجنة الإنشاءات بغرفة تجارة وصناعة البحرين

## ”التمكين والتدريب لخلق الفرص الاستثمارية المستقبلية“

### Organized by

 **BAHRAIN**  
CONTRACTORS SOCIETY  
جمعية المقاولين البحرينية

P. O Box 40375, Kingdom of Bahrain  
Tel: +973 17874405 , Fax: +973 17874415  
Website : [www.bahraincontractors.net](http://www.bahraincontractors.net)  
Email: [info@bahraincontractors.net](mailto:info@bahraincontractors.net)

### Managed by

**ORIGIN**  
GROUP

### How to register?

 +973 17 552 878  
 +973 17 552 890  
 +973 377 933 88  
 [www.origin.com.bh](http://www.origin.com.bh)  
 [Registration@origin.com.bh](mailto:Registration@origin.com.bh)





# استمارة التسجيل

## REGISTRATION FORM

# المنتدى السنوي لجمعية المقاولين البحرينية

بالتعاون مع

لجنة الإنشاءات بغرفة تجارة وصناعة البحرين

Date : Sunday, 26 April 2015

Venue: Movenpick Hotel, Kingdom of Bahrain

## Individual/Group Delegate Registration Form

### Payment Method:

Please make payments in  
favour of :

Account Name: **Origin Consulting**

Bank: **BBK**

IBAN Number:

**BH 21 BBKU 0010 0000 278 570**

\* Training Levy  
Reimbursable



Please complete the registration form in CAPITAL LETTERS and return to the **organisers on fax (+973) 17- 552 890** or contact **tel. (+973) 17- 552 878** for further details. Please photocopy this form for additional registration.

Organisation name

Contact person

Job Title

Mailing address

E-mail

Telephone

Fax

Mobile

Authorized Signature

Date

Please reserve

table (s) for our Organisation, names can be sent later.

S/N	DELEGATE	JOB TITLE
1		
2		
3		
4		
5		
6		
7		

### Participation Fees in BD.

Per Table: **BD 1080** (Table of 6 Seats)  
**BD 180** per individual.

### Delegates will be entitled to:

- Full Forum Material
- Dinner
- A Certificate of Attendance

**Cancellation/Substitutions** No cancellation will be permitted once a registration form is received. However, substitution is allowed.

### Organized by

**BAHRAIN**  
CONTRACTORS SOCIETY  
جمعية المقاولين البحرينية

P. O Box 40375, Kingdom of Bahrain  
Tel: +973 17874405 , Fax: +973 17874415  
Website : [www.bahraincontractors.net](http://www.bahraincontractors.net)  
Email: [info@bahraincontractors.net](mailto:info@bahraincontractors.net)

### Managed by

**ORIGIN**  
GROUP

### How to register?

+973 17 552 878  
+973 17 552 890  
+973 377 933 88  
[www.origin.com.bh](http://www.origin.com.bh)  
[Registration@origin.com.bh](mailto:Registration@origin.com.bh)

